

Workforce Planning Tool Checklist

Starting the search for the right workforce planning tool for your business can be overwhelming. That's why we created this checklist to help you easily identify the features that matter most to your business and ensure that planning tools meet your expectations. Use this checklist as a first step to determine if a workforce planning tool is worth further investigation. And if you're looking for a more comprehensive guide to selecting the right tool for your business, check out Bridgit's [2024 Buyer's Guide](#).

MINIMUM EXPECTATIONS FOR WORKFORCE PLANNING TOOLS:

- User friendly:**
The tool should be intuitive from setup to daily use, ensuring everyone can participate effectively.
- Industry-specific:**
Construction demands specialized tools. Generic solutions often lead to the need for re-evaluation.
- Customizable:**
Look for platforms that adapt to your specific needs, including project types and team structures.
- Integration-friendly:**
Seamless data exchange with your existing tools is essential for maintaining data integrity.
- Cloud-based and mobile applications:**
Accessibility is key, enabling you to assign people to projects anytime, anywhere. Though a mobile app may have limited features, you'll want to make sure it exists and functions well.
- Data security:**
To protect your information, prioritize solutions with robust security measures, such as SOC 2 Type II certifications.